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In the event of any discrepancy between this translated document and the Japanese original,  
the original shall prevail.



August 8, 2025

To whom it may concern

Company name: Tokushu Tokai Paper Co., Ltd.  
Name of representative: Takashi Kimura, President  
and Chief Executive Officer  
(Securities code: 3708; TSE Prime Market)  
Contact: Hiroshi Tanaka, Executive Officer  
Managing Executive Officer  
and Senior General Manager  
(Tel: +81-3-5219-1810)

### **Notice Regarding Determination of Details of Stock Options (Share acquisition rights)**

Tokushu Tokai Paper Co., Ltd. (the "Company") hereby announces has announced that the items to be determined in "Notice Regarding Issuance of Stock Options (Share Acquisition Rights)" which was resolved at the meeting of the Board of Directors of Our Company held on July 17, 2025, have been determined as follows.

#### Terms and Conditions of the Issuance of Share Acquisition Rights

1. Total number of share acquisition rights  
74 units (The Number of Shares to Be Allotted shall be 100 shares of common stock per share acquisition right.)
2. Persons eligible for allotment of share acquisition rights, number of such persons  
Directors of the Company (excluding outside Directors): 5 persons, 61 units  
Managing Executive Officers and Senior Executive Officers of the Company: 2 persons, 13 units
3. Amount to be paid in Share acquisition rights  
26,869,400 yen (3,631 yen per share)  
(However, against the remuneration claim pertaining to the amount of remuneration, etc. payable to the allottees, the payment obligation to pay in the total payment amount shall be set off, instead of payment of cash.)

#### [Reference]

- (1) Date of resolution of the Board of Directors to determine the Subscription Requirements: July 17, 2025
- (2) Date of allocation in Share acquisition rights: August 8, 2025

END