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February 10, 2026

To whom it may concern

Company name: Tokushu Tokai Paper Co., Ltd.
Name of representative: Takashi Kimura,
President and Chief Executive Officer
(Securities code: 3708; TSE Prime Market)
Contact: Hiroshi Tanaka,
Executive Officer and Senior General
Manager
(Tel: +81-3-5219-1810)

Notice Concerning Organizational Changes and Changes in Officers

Our Company hereby announces that at the meeting of the Board of Directors held on February 10, 2026, the Company resolved to change the organization and officers. This change includes changes in the organization (effective April 1, 2026) of the Corporate Center, the Business Development Center, and the Specialty Materials Division, and changes in officers (effective April 1, 2026). Please see the following materials for further details.

<https://www.tt-paper.co.jp/en/>

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