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May 14, 2025

To whom it may concern

Company name: Tokushu Tokai Paper Co., Ltd.
Name of representative: Yuji Matsuda,
President and Chief Executive Officer
(Securities code: 3708; TSE Prime Market)
Contact: Hiroshi Tanaka,
Executive Officer and Senior General
Manager
(Tel: +81-3-5219-1810)

Notice Concerning Organizational Changes and Changes in Officers

Tokushu Tokai Paper Co., Ltd. announces that at a meeting of the Board of Directors held on May 14, 2026, a resolution was passed concerning organizational changes and changes in officers and other personnel. This announcement includes changes in the organization of the Corporate Center (effective July 1, 2026), retirement of directors (effective June 26, 2026), and other changes (effective July 1, 2026). Please see the following materials for further details.

<https://www.tt-paper.co.jp/news/>

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