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June 26, 2026

To whom it may concern

Company name: Tokushu Tokai Paper Co., Ltd.
Name of representative: Takashi Kimura,
President and Chief Executive Officer
(Securities code: 3708; TSE Prime Market)
Contact: Hiroshi Tanaka,
Executive Officer and Senior General
Manager
(Tel: +81-3-5219-1810)

Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation

Our Company hereby announces that at the meeting of the Board of Directors of Our Company held today, the Company resolved to dispose of treasury stock as restricted stock compensation. At the 19 Ordinary General Meeting of Shareholders held on June 26, 2026, Our Company obtained approval to introduce a stock compensation plan to deliver Restricted Stock to Our Company Directors (excluding Outside Directors and Directors who are Audit and Supervisory Committee Members), to set the total amount of monetary compensation claims to be paid as compensation for Restricted Stock to Eligible Directors under this plan to be within 60 million yen per year, to limit the total number of Restricted Stock to be allotted to Eligible Directors in each fiscal year to an upper limit of 45,000 shares, and to set the transfer restriction period for Restricted Stock to be from the date of delivery of Restricted Stock to the date of resignation or retirement from the position predetermined by Our Company Board of Directors. Please see the following materials for further details.

<https://www.tt-paper.co.jp/>

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